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Fraud Examination Defined

*Fraud examination* is a methodology for resolving fraud allegations from inception to disposition. More specifically, fraud examination involves obtaining evidence and taking statements, writing reports, testifying to findings, and assisting in the detection and prevention of fraud.

**Obtaining Evidence and Taking Statements**

Evidence of fraud usually takes the form of documents or statements by witnesses. Accordingly, the fraud examiner must know how to properly and legally obtain evidence, as well as how to conduct interviews of witnesses and related parties.

**Writing Reports**

Once evidence has been obtained and the appropriate witnesses have been interviewed, the fraud examiner is responsible for writing clear, accurate, and unbiased reports reflecting the fraud examination results. These reports ultimately might be used by management, attorneys, prosecutors, and others to determine the facts. The fraud examiner is a gatherer of evidence—not the ultimate judge thereof. Opinions in fraud examination matters are generally avoided.

**Testifying to Findings**

Once a fraud examination has been completed, the evidence assembled, and the written report prepared, the fraud examiner often is called upon to testify before judicial authorities regarding the findings. Fraud examiners are expected to testify truthfully to matters relevant to the examination and to do so in a clear, and succinct manner.

**Assisting in the Detection and Prevention of Fraud**

The responsibility for the prevention of fraud lies with management or other appropriate authority. However, the fraud examiner is expected to actively pursue and recommend appropriate policies and procedures to prevent fraud.

The detection of fraud within organizations is the primary responsibility of internal and external auditors. However, once evidence of fraud is presented, the fraud examiner is expected to perform sufficient procedures, as set forth in this manual, to resolve the issue. Allegations must be resolved in a legal and professional manner.
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Many fraud examiners have an accounting background. Indeed, some fraud examiners are employed primarily in the audit function of their organizations. Although fraud examination and auditing are related, they are not the same discipline. The following table lists some of the principal differences.

### Auditing vs. Fraud Examination

<table>
<thead>
<tr>
<th>Issue</th>
<th>Auditing</th>
<th>Fraud Examination</th>
</tr>
</thead>
<tbody>
<tr>
<td>Timing</td>
<td>Recurring Audits are conducted on a regular,</td>
<td>Non Recurring Fraud examinations are non recurring. They are conducted only with sufficient predication.</td>
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<tr>
<td></td>
<td>recurring basis</td>
<td></td>
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<tr>
<td>Scope</td>
<td>General The scope of the audit is a general</td>
<td>Specific The fraud examination is conducted to resolve specific allegations.</td>
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<td></td>
<td>examination of financial data.</td>
<td></td>
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<tr>
<td>Objective</td>
<td>Opinion An audit is generally conducted for</td>
<td>Affix Blame The fraud examination’s goal is to determine whether fraud has/is occurring, and to determine who is responsible.</td>
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<tr>
<td></td>
<td>the purpose of expressing an opinion on the</td>
<td></td>
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<tr>
<td></td>
<td>financial statements or related information.</td>
<td></td>
</tr>
<tr>
<td>Relationship</td>
<td>Non Adversarial The audit process is non-</td>
<td>Adversarial Fraud examinations, because they involve efforts to affix blame, are adversarial in nature.</td>
</tr>
<tr>
<td></td>
<td>adversarial in nature.</td>
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<tr>
<td>Methodology</td>
<td>Audit Techniques Audits are conducted by</td>
<td>Fraud Examination Techniques Fraud</td>
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<td></td>
<td>examining financial data.</td>
<td>examinations are conducted by (1)</td>
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<tr>
<td></td>
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<td>document examination; (2) review of outside data such as public records; and (3) interviews.</td>
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<td>Presumption</td>
<td>Professional Skepticism Auditors are required</td>
<td>Proof Fraud examiners approach the</td>
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<td></td>
<td>to approach audits with professional</td>
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<td>skepticism.</td>
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Techniques for the examination of fraud issues differ considerably from other disciplines. Because of fraud’s fundamental elements, several axioms must be considered, regardless of the nature or extent of the fraud.

**Fraud Examination and Forensic Accounting**

Forensic accounting and fraud examination are different but related. Forensic accounting work is done by accountants in anticipation of litigation and can include fraud, valuation,
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bankruptcy, and a host of other professional services. Fraud examinations can be conducted by either accountants or nonaccountants and refer only to anti-fraud matters.

Forensic accounting is the use of professional accounting skills in matters involving potential or actual civil or criminal litigation. The word *forensic* is defined by *Black’s Law Dictionary* as “used in or suitable to courts of law or public debate.” Therefore, *forensic accounting* is actually litigation support involving accounting.

Accordingly, most fraud examinations involve forensic accounting but not all forensic accounting is fraud examination. For example, the valuation of a property in a minority shareholder derivative suit would be included under forensic accounting but may not necessarily involve fraud.

Fraud examinations will generally fall under the category of forensic accounting because the majority of examinations, investigations, and reports regarding fraud are done with “an eye toward litigation.” In other words, fraud examiners are taught to conduct their examination with the assumption that the case may end in litigation.

Axioms of Fraud Examination

**Fraud Is Hidden**
Unlike other offenses, part of the method of fraud is to conceal its existence. A bank robber uses threats or force, while a bank embezzler not only steals money, but also covers up the theft. As a result, *no opinion should be given to any person that fraud does or does not exist within a specific environment*. The methods for concealing fraud are so numerous and sometimes ingenious that almost anyone—even the examiner—might be defrauded. Offering opinions might leave the examiner personally vulnerable to legal problems.

**Reverse Proof**
The examination of fraud matters is approached from two perspectives. To prove that a fraud *has occurred*, the proof must include attempts to prove it *has not occurred*. The reverse is also true. In attempting to prove fraud *has not occurred*, that proof must also attempt to prove that it *has*. The reason is that both sides of fraud must be examined. *Under the law, proof of fraud must preclude any explanation other than guilt.*
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Existence of Fraud
The existence of fraud is solely the purview of the courts and juries. The examiner must not express opinions on the guilt or innocence of any person or party. In resolving fraud issues, the examiner must postulate a theory —guilt or innocence—in order to attempt to prove that theory. Any discussion of guilt or innocence is only a part of that theory; the examiner must not make statements that could be construed to be conclusive in regard to the theory.

Assembling the Fraud Team
Fraud examinations usually require a cooperative effort among different disciplines. A typical investigation team might include the following:

Certified Fraud Examiners
A CFE is trained to conduct a complex fraud case from inception to conclusion.

Auditors
Internal auditors often are used to review internal documentary evidence, evaluate tips or complaints, schedule losses, and provide assistance in technical areas of the company’s operations.

Security
Security department investigators often are assigned the “field work” stage of the investigation, including interviewing outside witnesses and obtaining public records and other documents from third parties.

Human Resources Personnel
The human resources department should be consulted to ensure that the laws governing the rights of employees in the workplace are not violated. Such involvement will lessen the possibility of a wrongful discharge suit or other civil action by the employee. Advice from a human resources specialist might also be needed. Normally this person would not directly participate in the investigation.

Management Representative
A representative of management, or in significant cases, the audit committee of the Board of Directors, should be kept informed of the progress of the investigation, and be available to
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lend the necessary assistance. A sensitive employee investigation has virtually no hope of success without strong management support.

Outside Consultant
In some cases, particularly when the suspect employee is particularly powerful or popular, it might be useful to employ outside specialists who are relatively immune from company politics or threats of reprisals. Such experts might also have greater experience and investigative contacts than insiders.

Legal Counsel
It is necessary to have counsel involved in, and in most cases, “directing” the investigation, at least as far as the legal aspects are concerned.

Characteristics of a Fraud Examiner
Fraud examiners should have unique abilities. In addition to technical skills, the successful examiner has the ability to elicit facts from numerous witnesses in a fair, impartial, lawful, and accurate manner, and to report the examination results accurately and completely. The ability to ascertain the facts and to report them accurately are of equal importance. The fraud examiner is part lawyer, part accountant, part criminologist, and part detective or investigator.

Allan Pinkerton, one of the first successful private investigators, stated what qualities a detective should possess:

The detective must possess certain qualifications of prudence, secrecy, inventiveness, persistency, personal courage, and above all other things, honesty; while he must add to these the same quality of reaching out and becoming possessed of that almost boundless information which will permit of the immediate and effective application of his detective talent in whatever degree that might be possessed.

The ability to deal effectively with people is paramount for fraud examiners. The examiner typically meets people for a short period of time and with a specific purpose: to obtain information. Ideally, the examiner has the personality to attract and motivate people to be helpful.
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The examiner’s attitude toward others affects their attitude toward him. A hostile attitude will create anxiety in the respondents, thereby causing them to become withdrawn and protective, even if there is no reason to do so. Contrary to lore, the successful investigator is rarely “tough,” except when the need arises and toughness has been carefully planned and evaluated.

Art Buckwalter says, “The secret is for each private investigator to be the kind of person others will want to deal with.” Examiners who mislead others will often themselves be misled. For each guilty person an examiner encounters, he will deal with many innocent witnesses. Those innocent witnesses, and the examiner’s ability to draw them out, are indispensable to fraud examination methodology. Because an examiner deals with people from all walks of life, being able to establish rapport with strangers is vital.

Because no two people are alike, the fraud examiner must be able to communicate in the respondent’s language. A college graduate will not be questioned exactly the same way as a ninth-grade dropout; someone with a technical vocabulary won’t respond in the same manner as a person with an artistic background. As each case differs, so will the examiner’s approach.

The fraud examiner must have the technical ability to understand financial concepts, and the ability to draw inferences from them. A unique feature of fraud cases is that, unlike traditional property crimes, the perpetrator’s identity usually is known. In a bank robbery, for example, the issue is not whether a crime was committed, but rather who committed the crime. In fraud cases, the issue usually is not the identity of the culprit, but whether or not the conduct constitutes fraud.

It is important that the examiner be able to simplify financial concepts so that others comprehend them. Fraud cases often involve issues that appear complicated, but in reality most fraud is rather simple; the concealment methods make it appear complex.

Fraud Examination Methodology

Fraud examination methodology requires that all fraud allegations be handled in a uniform, legal fashion and be resolved on a timely basis. Assuming there is sufficient reason (predication) to conduct a fraud examination, specific examination steps usually are employed. At each step of the fraud examination process, the evidence obtained and the
INTRODUCTION

fraud theory approach continually is assessed. That is to say, the suspect (subject) of the inquiry typically would be interviewed last, only after the fraud examiner has obtained enough general and specific information to address the allegations adequately.

The fraud examination methodology gathers evidence from the general to the specific. Because of the legal ramifications of fraud examiners’ actions, the rights of all individuals must be observed throughout.

Predication

Investigation of fraud consists of the multitude of steps necessary to resolve allegations of fraud—interviewing witnesses, assembling evidence, writing reports, and dealing with prosecutors and the courts. The investigation of fraud, because it deals with the individual rights of others, must be conducted only with adequate cause or predication.

Predication is the totality of circumstances that would lead a reasonable, professionally trained, and prudent individual to believe a fraud has occurred, is occurring, and/or will occur. Predication is the basis upon which an examination is commenced. Fraud examinations should not be conducted without proper predication.

Fraud Theory Approach

Each fraud examination begins with the proposition that all cases will end in litigation. To solve a fraud without complete evidence, the examiner must make certain assumptions. This is not unlike the scientist who postulates a theory based on observation and then tests it. In the case of complex fraud, fraud theory is almost indispensable. Fraud theory begins with the assumption, based on the known facts, of what might have occurred. Then that assumption is tested to determine whether it is provable. The fraud theory approach involves the following steps, in the order of their occurrence:

- Analyze available data
- Create a hypothesis
- Test the hypothesis
- Refine and amend the hypothesis

A case study on internal fraud that is based on an actual incident, and one that is common in the commercial and governmental environment, illustrates the concepts involved in the fraud examination process. The names and certain other facts have been changed for purposes of illustration.
INTRODUCTION

LINDA REED COLLINS CASE STUDY

Linda Reed Collins is purchasing manager for Bailey Books Incorporated in St. Augustine, Florida. Bailey, with $226 million in annual sales, is one of the country’s leading producers of textbooks for the college and university market as well as technical manuals for the medical and dental professions.

Bailey’s headquarters consists of 126 employees, plus numerous sales personnel in the field. Because of the competitive nature of the textbook business, their profit margins are quite thin. Bailey’s purchases average about $75 million annually, consisting mostly of paper stock and covering used in the manufacturing process. The great majority of the manufacturing is done in Mexico through contracts with the Mexican government.

The purchasing function is principally handled by three purchasing agents. Linda Reed Collins is the purchasing manager and has two other buyers who report to her, plus another 18 clerical and support personnel.

Because Bailey Books is required by investors and lenders to have audited annual financial statements, Bailey employs a large regional CPA firm to conduct its annual audit, and has a staff of five internal auditors. All internal fraud matters within the company are referred to Loren D. Bridges, a Certified Fraud Examiner. The typical internal frauds at Bailey involve defalcations by their cashiers, as well as a constant stream of complaints concerning alleged fraud by Bailey Books’ salespeople and distributors.

On January 28, Bridges was referred a telephone call. The male caller advised that he did not wish to disclose his identity. However, he claimed to have been a “long-term” supplier to Bailey in the area of books and sundries, and magazines. The caller said that ever since Linda Collins took over as purchasing manager for Bailey several years ago, he has been systematically “squeezed out” of doing business with Bailey. Although Bridges queried the caller for additional information, the person hung up the telephone.

There could be many legitimate reasons why a vendor would feel unfairly treated. To use the fraud theory approach, the Certified Fraud Examiner, in this case Bridges, must analyze the available data before coming to any preliminary hypothesis as to what has occurred.
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Analyzing Available Data
If an audit of the entire purchasing function is deemed warranted, it would be conducted at this time and would specifically keep in mind the possibility of fraud resulting from the anonymous allegation.

Creating a Hypothesis
The hypothesis is invariably a “worst-case” scenario. That is, based on the allegation, what is the worst possible outcome? In this case, for Bailey Books, it would be that one of its purchasing agents was accepting kickbacks to steer business to a particular vendor. A hypothesis can be created for any specific allegation, i.e., a bribery or kickback scheme, embezzlement, conflict of interest, financial statement fraud, etc. In furtherance of the hypotheses, fraud examiners know that each specific scheme has its own unique characteristics that constitute the badges or “red flags” of fraud.

Testing the Hypothesis
Testing a hypothesis involves creating a “what-if” scenario. If, as part of the hypothesis, a bribery of a purchasing agent existed, the fraud examiner likely would find some or all of the following facts:
• A personal relationship between the buyer and vendor
• Ability of the purchasing agent to steer business toward a favored vendor
• Higher prices and/or lower quality for the product or service being purchased
• Excessive spending by the purchasing agent

In the hypothetical case of Linda Reed Collins, the Certified Fraud Examiner—using Bailey Books’ own records—can readily establish whether or not one vendor is receiving a larger proportional share of the business than similar vendors. Bridges could ascertain whether or not Bailey Books was paying too much for a particular product, such as paper, by simply calling other vendors and determining competitive pricing. A personal relationship with any suspected vendor and the buyer could be confirmed by discreet observation or inquiry. Whether or not a particular purchasing agent had the ability to steer business toward a favored vendor could be determined by reviewing the company’s internal controls to ascertain who is involved in the decision-making process. The purchasing agent's lifestyle could be discreetly determined through examination of public documents such as real estate records and vehicle titles.
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Refining and Amending the Hypothesis
In testing the hypothesis, the fraud examiner might find that all facts do not fit a particular scenario. If such is the case, the hypothesis should be revised and retested. (Obviously, if the known facts are tested with negative results, it could be that a fraud is not present, or it could indicate that the fraud cannot be proved.) In the Linda Reed Collins example, a discreet inquiry might determine that Collins did not have an excessive lifestyle but rather significant personal indebtedness. The fraud theory could then be appropriately revised.

Following is a flow chart setting forth how the fraud examination process is used to resolve allegations.
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Evaluate relationship between sales and cost of sales on the financial statements

What are the normal internal controls?
Are there instances when normal internal controls are not followed?
Who are the personnel involved in the processes?
Have there been any changes in personnel or processes?

Is predication sufficient?
No → Stop
Yes → Go

Cost of sales is too high?

Evaluate relationship between sales and cost of sales on the financial statements

Tips Complaints
Accounting Clues
Other Sources

Evaluate Tips

Review Financial Relationships
INTRODUCTION

Develop fraud theory:
- Who might be involved?
- What might have happened?
- Why might the allegation be true?
- Where are the possible concealment places or methods?
- When did this take place (past, present, or future)?
- How is the fraud being perpetrated?

Determine where the evidence is likely to be:
- Direct or circumstantial
- Identify potential witnesses

What evidence is necessary to prove intent?
- Number of occurrences
- Other areas of impropriety
- Witnesses

Revise fraud theory

Prepare chart linking people and evidence

Determine defenses to allegations

Is evidence sufficient to proceed?
- Yes
- No

Complete the investigation through:
- Interviews
- Document Examination
- Observations

Discontinue
INTRODUCTION

The Fraud Examiner’s Tool Kit
Essentially three tools are available to the fraud examiner regardless of the nature of the fraud examination. First is interviewing, which is the process of obtaining relevant information about the matter from those with knowledge of it. For example, in developing information about Linda Reed Collins, it might be necessary to interview her co-workers, superiors, and subordinates.

Second, the fraud examiner must be skilled in the examination of financial statements, books and records, and supporting documents. The examiner must know the legal ramifications of evidence and how to maintain the chain of custody over documents. For example, checks and other financial records to prove the case must be lawfully obtained, analyzed, and conclusions must be drawn, if it is determined that Linda Reed Collins was taking payoffs from a supplier.

Finally, fraud examiners are often placed in a position where they must observe behavior, search for displays of wealth, and in some instances, observe specific offenses. A Certified Fraud Examiner, for example, might recommend a video surveillance of a company’s cashiers department to witness a defalcation being committed. Or, the fraud examiner might establish a visual surveillance in a public place to determine the patterns or activities of the subject.

Interviewing
If it appears that the fraud theory is still applicable after the fraud examiner analyzes the documents, the examiner proceeds to the next step: interviews of neutral third-party witnesses.

Neutral Third-Party Witnesses
A neutral third-party witness is a person not involved in a specific instance of fraud. For example, if the fraud examination of Linda Reed Collins progressed past the stage of analyzing documents, it would be common for the fraud examiner to interview the personnel officer at Bailey Books Incorporated regarding Collins’ personnel file.

Corroborative Witnesses
Corroborative witnesses are those who can corroborate facts relating to a specific offense. These witnesses might be cooperative or uncooperative, but they are not directly related to the offense involved. Collins’ co-workers or subordinates at Bailey Books Inc. could be
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corroborative witnesses. Interviews with witnesses to corroborate facts should be done after interviewing neutral third-party witnesses.

**Co-Conspirators**
If after examining documents, neutral third-party witnesses, and corroborative witnesses, it still appears that further work is warranted, the fraud examiner typically would interview co-conspirators to the alleged offense. In the case of Linda Reed Collins, if it were determined that a vendor was paying Collins kickbacks, that vendor typically would be interviewed prior to contacting Collins. People suspected of complicity generally are interviewed in the order of those thought to be least culpable to those thought to be most culpable. In criminal prosecutions, law enforcement officers and prosecutors can sometimes promise leniency to co-conspirators in return for their cooperation. These individuals are called “inside witnesses” and will be discussed in detail later. Such promises by private sector fraud examiners are not permitted, and might legally invalidate any admissions that are made.

**Subject**
In general, the subject (also called the suspect or accused) is interviewed last, after all facts necessary to resolve the allegation are obtained. Even if it is felt that the subject will not offer a confession, an interview is usually scheduled; in many instances it can be used later for impeachment. An interview might also give the examiner a good idea of what defenses the subject might raise.

**Purpose of the Fraud Examination**
The purpose of the fraud examination is to prove or disprove the legal elements of the offense. Each and every element must be proven (1) beyond a reasonable doubt in criminal cases, and (2) by a preponderance of the evidence in civil cases. To do this, it is necessary to understand certain objectives common to white-collar cases. Because investigations of fraud often involve an extensive array of information, the fraud examiner can lose sight of the objectives. According to Herbert Edelhertz:

One of the characteristics that most distinguishes the investigation of white-collar crime from that of common crimes is the necessity for the investigator to establish the intent and underlying motives of the subject by placing together jigsaw puzzle pieces of apparently legitimate activities to add up to a picture of illegitimacy—rather than by a simple showing of one event which by itself flatly demonstrates wrongful intent.
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Elements of White-Collar Offenses
While it is not possible or necessary to list every variation of white-collar crime and fraud, all have common elements, such as:

- **Intent**—knowingly to commit a wrongful act or to achieve a purpose inconsistent with law or public policy
- **Disguise of purpose**—falsities and misrepresentations employed to accomplish the scheme
- **Reliance**—by the offender on the ignorance or carelessness of the victim
- **Voluntary victim action**—to assist the offender
- **Concealment**—of the offense

**Intent**

Intent must be shown in fraud matters. Intent rarely is self-evident, but must rather be demonstrated by showing a pattern of activity. Some of the more common ways to show intent include proof that the accused:

- Had no legitimate motive for the activities
- Repeatedly engaged in the same or similar activity of an apparent wrongful nature
- Made conflicting statements
- Made admissions
- Acted to impede the investigation of the offense
- Made statements the offender clearly knew to be false

**Disguise and Misrepresentation**

Misrepresentation usually is shown by the facts that the representation was made and that it was false, either by omission or commission.

**Voluntary Victim Action to Assist the Offender**

Proof that the victim assisted the offender usually is not difficult to obtain from the victim. It is important for the fraud examiner to ascertain the exact circumstances regarding the fraud from the victim, clearly drawing out what made the fraud possible. In the case of employee thefts, for example, the victim (the company) entrusted the care of assets to the subject. That fiduciary capacity must be established.

**Concealment**

Concealment is a cornerstone of fraud. As opposed to traditional crimes, where there is no effort to conceal, fraud perpetrators take steps to keep the victim ignorant. Acts in fraud
schemes designed to conceal include committing offenses too small to be recognized as fraud by the victim. In embezzlement cases, for example, the amount of money taken at any one time usually is small relative to the total company assets. By demonstrating a continuing pattern of thefts, the concealment aspect can be shown.

To hide their actions, fraud perpetrators often create complex financial trails. The more obscure the act, the greater likelihood that it will not be detected. Some fraud cases involve fraudulent invoices and journal entries. Concealment in these types of cases often can be proven by the fact that the entries made had no purpose other than to conceal.

Proof Stages in Fraud Cases
Proof in most complex white-collar cases usually proceeds through three basic stages. First, the fraud examiner builds the circumstantial case through interviews of cooperative witnesses and review of available documentation. Then the examiner uses the circumstantial evidence to identify and persuade an inside witness who can provide direct evidence against the defendant. Then the case is sealed, defenses are identified and rebutted, and intent is proved through examination of the subject.

Stage One: Building the Circumstantial Case
As used here, *circumstantial evidence* means all proof other than direct proof of wrongdoing. In a fraud case, it is the proof of the defendant’s representations, evidence of their falsity and intent. In a corruption case, it is evidence of the standard behavior, the defendant’s breach, and the illegal payments. The circumstantial case also might include “similar act evidence” to show a common scheme or plan, lack of mistake or accident, *modus operandi*, and most commonly, intent.

Circumstantial evidence might be all that is available. It must be complete with no gaps, consistent (tending to prove a single point), and must exclude all explanations other than guilt. Collecting this type of evidence can be very difficult. Many complex cases lose direction during the circumstantial stage when the examiner becomes overwhelmed by the mass of accumulated detail and documents. To avoid getting bogged down, consider the following:
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*Keep an Eye on the Ball*
Examiners must remember the importance of the fraud theory and keep in mind exactly what they are attempting to prove at all times. If examiners lose track of the objective, they should review and reorganize the evidence, develop an alternate theory, and refocus efforts. The examiner always is trying to prove or disprove something—even if merely a hunch—but never merely collecting information.

*Simplify the Case*
If the case starts to sink under its own weight, the fraud examiner might look for a less demanding legal theory, break the case down into smaller components (e.g., prove one set of charges against one set of defendants before pursuing the other), or look for an informant or inside witness. The objective in every complex case is to break it down to its essentials and make it as simple and clear as possible.

*Stage Two: Obtaining Direct Evidence*
In many cases cooperation from a co-conspirator or other insider is a necessity, either because the case is so complicated that it is otherwise unmanageable, or a key element—such as cash payments in a corruption case or the full extent of wrongdoing or intent in a fraud case—cannot be proved circumstantially. In some cases, the objective of the circumstantial stage is not so much to obtain evidence to convict the ultimate defendant, but rather to identify and turn an inside witness.

Ideally, the least culpable witness should be approached first. In a corruption case, this might be the “bag man,” a subordinate. Or, if the only choice is the payer or taker, usually the payer is the better choice. A jury will react negatively if its members believe that the witness is more culpable than the defendant. A decision must also be made about how to convince the witness to assist. Ideally, to preserve the witness’ credibility, the fewer concessions the better. Remember that immunity might be given only with the consent of the court.

Remember, too, that even the most self-incriminating testimony of a co-conspirator must be corroborated. Testimony from the insider should mesh with and augment the circumstantial evidence, not replace it. The credibility of a turned witness can become the central issue in the case and distract the jury from the strength of the circumstantial evidence. If nonessential testimony from a co-conspirator cannot be corroborated, don’t use it.
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Be aware that cooperating, culpable witnesses in a white-collar case often minimize their role to avoid embarrassment, even if protected from legal consequences, and are prone to describe themselves more as observers than participants. This is very damaging to credibility, and must be overcome before such witnesses can be perceived as believable.

Stage Three: Sealing the Case through Examination of the Subject
Circumstantial evidence might be explained away, and direct testimony impeached or rebutted. The best witness against the suspect might be himself. The suspect’s admissions might provide otherwise missing elements. “False exculpatory”—lies offered to explain or justify conduct—might be the best evidence of intent. False denials of cash deposits in a corruption case might indicate an illicit source; false explanations for fraudulent representations might help prove that the original misstatements were intentional.

To be effective, impeachment must show real, not apparent or explainable contradictions, and must focus on central, not tangential or trivial points. Attempted impeachment fails many times because the plaintiff has not laid a sufficient foundation to show that the defendant’s statements were knowingly false.

To adequately prepare the fraud examiner to understand and respond to the complex nature of fraud, the remaining material is divided into four sections: Financial Transactions and Fraud Schemes, Law, Investigation, and Fraud Prevention and Deterrence.