

2017/2018

COMPENSATION GUIDE

FOR ANTI-FRAUD PROFESSIONALS



**LAW ENFORCEMENT/
SPECIAL AGENT**

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INTRODUCTION

Earning the Certified Fraud Examiner (CFE) credential is more than simply adding three new letters after your name. Becoming a CFE positions you a step above non-certified professionals, it's a profound accomplishment signifying to you, your colleagues and your employer that you're a dedicated anti-fraud professional. This accomplishment also illustrates you are committed to hard work, excellence, knowledge and a desire for the truth.

We found in our 2017/2018 *Compensation Guide for Anti-Fraud Professionals* this accomplishment also means an overall 31% salary premium. Anti-fraud professionals cover a wide range of industries, and we understand the need to explore the data even further. Therefore, we highlighted law enforcement/special agents, one of the top industries ACFE members represent, in this industry-specific guide to provide you with additional insight.

As you compare your compensation information to that of others in the anti-fraud profession, it is important to remember the statistics published in this report should be regarded as guidelines rather than absolute standards. Organizations will differ depending upon a variety of factors, and any two organizations may offer their employees a reasonably attractive compensation package and yet be very different. Tenure, related experience and location will obviously influence the compensation offering for a particular individual. Any deviation between someone's compensation and a number appearing on a table in this report is not necessarily good or bad; it is merely an indication that additional scrutiny may be warranted.



LAW ENFORCEMENT/SPECIAL AGENT

What is the median total compensation difference for law enforcement/special agent professionals?

There is a CFE premium of 25% for law enforcement/special agent professionals.

Median Total Compensation for Law Enforcement/Special Agent Professionals



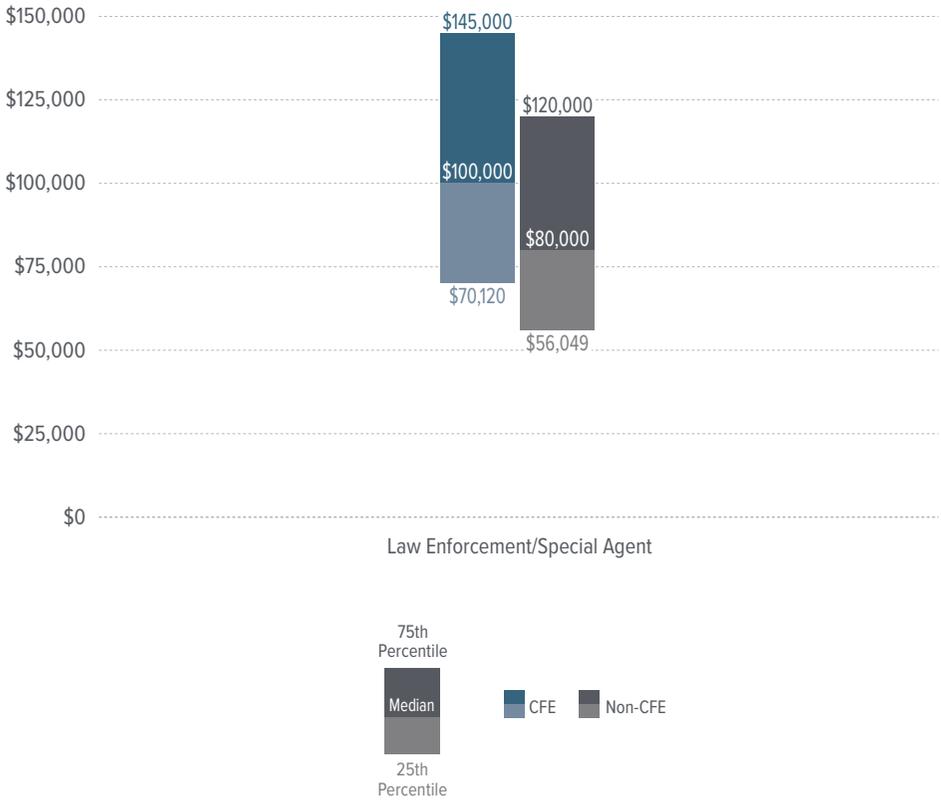
What is the detailed information for law enforcement/special agent professionals?

Law enforcement/special agent was the seventh highest represented job function with respondents.

Compensation Ranges for Law Enforcement/Special Agent Professionals

<i>Law Enforcement/Special Agent</i>	Median Total Compensation	
	CFE	Non-CFE
Level of Responsibility		
Staff/Consultant/Analyst	\$82,000	\$75,000
Supervisor/Senior Consultant	\$128,500	\$140,000
Manager	\$126,700	\$62,069
Primary Industry of Focus		
Government	\$118,500	N/A
Law Enforcement	\$103,000	\$81,000
Years of Experience		
5-9 Years	\$59,408	N/A
10-19 Years	\$76,800	\$71,000
20+ Years	\$119,000	\$80,400

Compensation Ranges for Law Enforcement/Special Agent Job Functions





I always encourage students and young professionals interested in law enforcement and fraud fighting to gain exposure to the profession by joining the ACFE, passing the CFE Exam, networking with like-minded individuals in the fraud-fighting community and establishing a positive mentoring relationship.

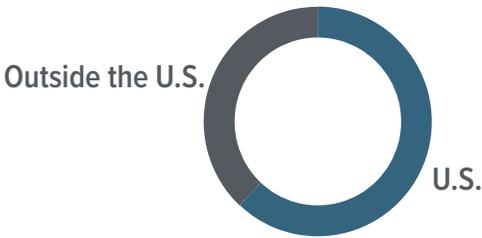
Joseph B. Wells, CFE, CPA
*Special Agent,
Federal Bureau of Investigation*



OVERALL GEOGRAPHIC PROFILE

What are the compensation ranges based on geography?

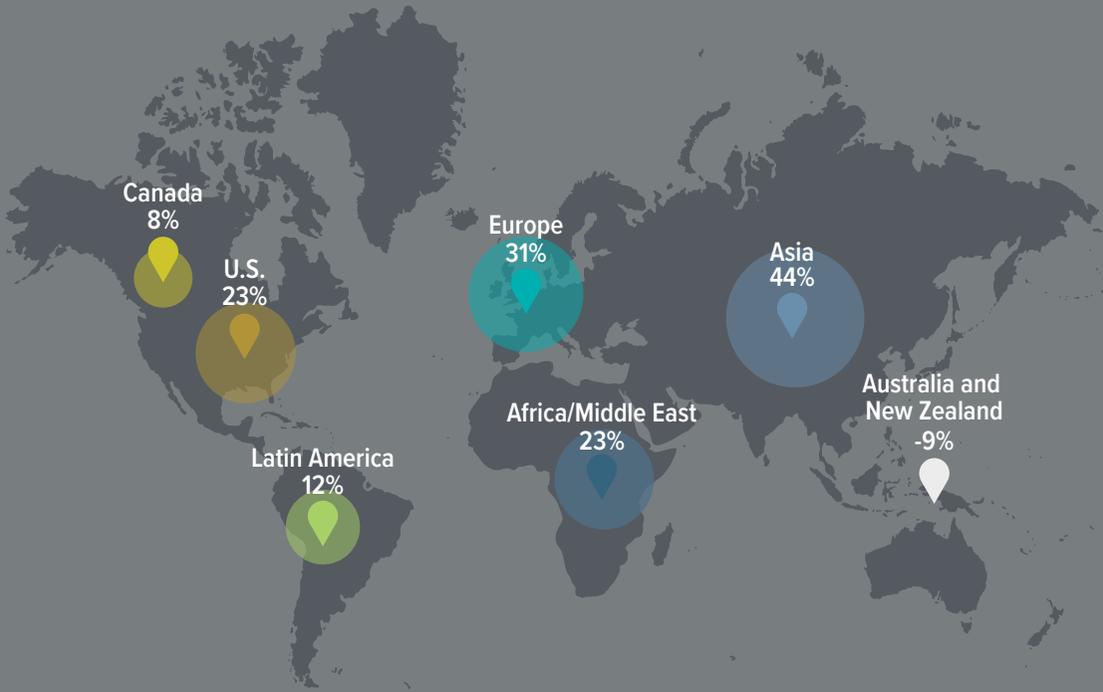
Thirty-eight percent of the overall respondents indicated their primary location was outside the U.S., the highest in the history of the survey.



Overall Geographic Representation by Region

Geographic Region	CFE			Non-CFE			CFE Premium (Based on Median)
	25th Percentile	Median	75th Percentile	25th Percentile	Median	75th Percentile	
Africa/Middle East	\$21,382	\$46,622	\$85,000	\$18,597	\$37,805	\$76,359	23%
Asia	\$19,433	\$43,185	\$97,050	\$17,333	\$30,001	\$69,573	44%
Australia and New Zealand	\$72,233	\$92,147	\$126,050	\$69,110	\$101,361	\$134,193	-9%
Canada	\$68,168	\$81,044	\$110,583	\$52,868	\$74,985	\$90,890	8%
Europe	\$47,679	\$81,230	\$122,184	\$36,024	\$62,069	\$112,839	31%
Latin America	\$28,576	\$54,296	\$100,273	\$23,805	\$48,270	\$67,398	12%
U.S.	\$74,000	\$98,000	\$135,000	\$60,000	\$80,000	\$113,500	23%

CFE Premium by Region



SURVEY METHODOLOGY

In order to ensure the confidentiality of the data, the ACFE contracted an objective, third-party research company, Western Management Group, to collect and compile the results. An email with a link to an online questionnaire was sent to approximately 56,300 ACFE members in February 2016. A total of 5,687 completed and usable responses were received by the end of February in time for processing, representing a 10% response rate. Based on 5,687 presumably random responses and 56,300 for the total population, this study has a +/- 1.23% margin of error (MOE) at a 95% level of confidence. In other words, we can be 95% certain that for a question with 5,687 responses, the survey's figure would be within +/- 1.23% percentage points of the actual universe's response. A margin of error of +/- 5% is typically accepted as the "standard" in association research, so this study's +/- 1.23% figure indicates a stronger than typical level of statistical integrity.

Upon receipt, all responses were assigned a unique identification number, and any remaining identification was removed from the survey form. All data were checked both manually and by a specially designed computer editing procedure. Strict confidence of survey responses was maintained throughout the course of the project.



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to access the salary calculator
and create your individual report

ABOUT THE ACFE

The ACFE is the world's largest anti-fraud organization and the premier provider of anti-fraud training and education. Together with more than 80,000 members, the ACFE is reducing the incidence of fraud and white-collar crime worldwide and inspiring public confidence in the integrity and objectivity within the profession.

Based in Austin, Texas, the ACFE was founded in 1988 by preeminent fraud expert and author, Dr. Joseph T. Wells, CFE, CPA. Dr. Wells' insight as an accountant-turned-FBI agent led to the formation of a common body of knowledge known today as fraud examination.

Members of the ACFE include CPAs, CAs, auditors, lawyers, investigators, law enforcement officers, security professionals, executives, managers and anyone whose job involves preventing, detecting or deterring fraud. The ACFE supports members and the anti-fraud profession by providing conferences, seminars and other training events year-round, while also offering self-study and online learning opportunities, manuals, software and other resources for fighting fraud.

Certified Fraud Examiners (CFEs)

The ACFE established and administers the Certified Fraud Examiner (CFE) credential. Globally preferred by employers, the CFE credential denotes proven expertise in fraud prevention, detection, deterrence and investigation. Members with the CFE credential gain a professional advantage and quickly position themselves as leaders in the global anti-fraud community.



For more information about the ACFE and Certified Fraud Examiners, visit [ACFE.com](https://www.acfe.com).

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